PHMSA Pipeline Drug & Alcohol Questions

Instructions

- 1. Use in conjunction with Unit inspections
- 2. Interview the primary operator contact for the Unit inspection you are conducting and enter their responses. Do not request the operator substance abuse expert to provide responses to these questions.
- 3. Send completed form to stanley.kastanas@dot.gov

Name of Operator		Northwest Natural Gas		Op ID #	13840
Inspector		Scott Rukke		Unit #	Gorge
Date of Inspection		8/11/2020			
Inspection Location City & State		Columbia Gorge WA			
Operator Employee Interviewed		Kristi Marines		Phone #	503-610-7337
Position/Title		HR Administrator & DER			
Operator Designated Employer Representative (DER), (a.k.a. Substance Abuse Program Manager)			Kristi Marines		
DER Phone #	503-610-7337				

§199	Pipeline Safety Regulations Drug and Alcohol Testing		No	Does Not Know		
.3, .101 .201, .245	1. Does the company have a plan for drug and alcohol testing of employees and contractors performing, or ready to perform, covered functions of operations, maintenance, and emergency response?	X				
Comments	3 plans – NW Natural Drug and Alcohol Policy, Anti-Drug Plan and Alcohol Misuse Prevention Plan.					
.3 .105(c) .225(b)	2. Does the company perform random drug testing and reasonable suspicion drug and alcohol testing of employees performing covered functions? For random drug testing, enter the number of times per year employees are selected and the number of employees in each selection in Comments below.	X				
Comments	NW Natural requires random testing of all employees in covered task positions required by the Pipeline and Hazardous Materials Safety Administration (PHMSA) and the Federal Motor Carrier Safety Administration (FMCSA). Tests are done quarterly. The following number of employees were drawn for testing in 2019: PHMSA: Q1 = 98; Q2 = 97; Q3 = 97; Q4 = 85 FMCSA: Q1 = 4; Q2 = 4, Q3 = 4; Q4 = 2 For 2019 NWN had an average of 705 covered employees which means that approximately 53% of covered employees were tested in 2019.					
.3 .105(b)	3. Does the company conduct post-accident/incident drug and alcohol testing for employees who have caused or contributed to the consequences of an accident/incident? Enter the position/title of the employee who would make the decision to conduct post-accident/incident testing in Comments below.	X				
Comments	Kristi Marines, DER, in conjunction with Supervisor and/or Manager of said employee.					
.113(c) .117(a)(4) .227(b)(2) .241	4. Does the company provide training for supervisors on the detection of potential drug abuse (minimum 60 minutes) and alcohol misuse (minimum 60 minutes)?	X				
Comments	NW's contractor WorkSAFE Services provides training.					
.3 .113(b) .117(a)(4) .239(b)(11)	5. Does the company give covered employees an explanation of the drug & alcohol policies and distribute information about the Employee Assistance Program, including a hotline number? Provide details in Comments below.	X				
Comments	EAP information is on the bulletin boards at company office locations. Drug and Alcohol Policies and EAP information can also be found on the company's intranet. Northwest Naturals Drug & Alcohol Policy, Anti-Drug Plan and Alcohol Misuse Prevention Plans are reviewed and acknowledged by employees during new hire					

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	orientations. EAP information is included in NW Naturals Wellness Program document that is provided during new employee orientation along with Reliant Behavioral Health contact information. NWN includes drug and alcohol sections in their annual Code of Ethics online education module and certification program.					