

## PHMSA Pipeline Drug & Alcohol Questions

### Instructions

1. Use in conjunction with Unit inspections
2. Interview the primary operator contact for the Unit inspection you are conducting and enter their responses. Do not request the operator substance abuse expert to provide responses to these questions.
3. Send completed form to [stanley.kastanas@dot.gov](mailto:stanley.kastanas@dot.gov)

<b>Name of Operator</b>	Puget Sound Energy	<b>Op ID #</b>	22189
<b>Inspector</b>	Dave Cullom	<b>Unit #</b>	N/A
<b>Date of Inspection</b>	April 27, 2012		
<b>Inspection Location City &amp; State</b>	Shoreline, WA		
<b>Operator Employee Interviewed</b>	<b>Darryl Hong, Antoinette Imad, P.E.</b>	<b>Phone #</b>	425-456-2970
<b>Position/Title</b>	Primary Contact, Consulting Engineer		
<b>Operator Designated Employer Representative (DER), (a.k.a. Substance Abuse Program Manager)</b>		Wilfredo Abadilla	
<b>DER Phone #</b>	425-462-3678		

§199	Pipeline Safety Regulations Drug and Alcohol Testing	Yes	No	Does Not Know
.3, .101 .201, .245	<b>1. Does the company have a plan for drug and alcohol testing of employees and contractors performing, or ready to perform, covered functions of operations, maintenance, and emergency response?</b>	X		
Comments	They update it every 24 months. It was revised in 2011. National Compliance Management System (NCMS) is the third party administrator that PSE uses to administer the contractor program.			
.3 .105(c) .225(b)	<b>2. Does the company perform random drug testing and reasonable suspicion drug and alcohol testing of employees performing covered functions? For random drug testing, enter the number of times per year employees are selected and the number of employees in each selection in Comments below.</b>	X		
Comments	PSE performs monthly random drug testing and tests a number equal to 25% of employees working under PHMSA covered tasks for the year. NCMS makes sure the contractors test the correct number of employees performing the covered tasks. In 2011, PSE selected 151 for pre-employment testing, and 199 were tested randomly for the year. They also provided MIS collection records			
.3 .105(b)	<b>3. Does the company conduct post-accident/incident drug and alcohol testing for employees who have caused or contributed to the consequences of an accident/incident? Enter the position/title of the employee who would make the decision to conduct post-accident/incident testing in Comments below.</b>	X		
Comments	Yes, There are multiple supervisors that have the training and the person that makes the determination depends on the department in question.			
.113(c) .117(a)(4) .227(b)(2) .241	<b>4. Does the company provide training for supervisors on the detection of potential drug abuse (minimum 60 minutes) and alcohol misuse (minimum 60 minutes)?</b>	X		
Comments	Yes on June 24, 2011 the drug and alcohol training sheet was reviewed and we looked at that in the July 27, 2011 drug and alcohol review. The contractor manages their programs and NCMS provides oversight.			
.3 .113(b) .117(a)(4) .239(b)(11)	<b>5. Does the company give covered employees an explanation of the drug &amp; alcohol policies and distribute information about the Employee Assistance Program, including a hotline number? Provide details in Comments below.</b>	X		
Comments	Yes, On pg. 71 of the drug and alcohol plan, PSE discussed their EAP posting locations such as locker rooms, bulletin boards, .etc. LifeEra is the provider. We found the flyers at the Shoreline office next to the copy machine.			