

PHMSA Pipeline Drug & Alcohol Questions

Instructions

1. Use in conjunction with Unit inspections
2. Interview the primary operator contact for the Unit inspection you are conducting and enter their responses. Do not request the operator substance abuse expert to provide responses to these questions.
3. Send completed form to stanley.kastanas@dot.gov

Name of Operator	Cascade Natural Gas Corporation	Op ID #	2128
Inspector	Dave Cullom	Unit #	Cascade Natural Gas - Transmission
Date of Inspection	April 10, 2012		
Inspection Location City & State	Bellingham WA		
Operator Employee Interviewed	Vicki Ganow	Phone #	360-788-2381
Position/Title	Pipeline Safety Specialist		
Operator Designated Employer Representative (DER), (a.k.a. Substance Abuse Program Manager)	Robert Harris		
DER Phone #	509-734-4512		

§199	Pipeline Safety Regulations Drug and Alcohol Testing	Yes	No	Does Not Know
.3, .101 .201, .245	1. Does the company have a plan for drug and alcohol testing of employees and contractors performing, or ready to perform, covered functions of operations, maintenance, and emergency response?	X		
Comments				
.3 .105(c) .225(b)	2. Does the company perform random drug testing and reasonable suspicion drug and alcohol testing of employees performing covered functions? For random drug testing, enter the number of times per year employees are selected and the number of employees in each selection in Comments below.	X		
Comments	The company performs random drug testing and reasonable suspicion testing of employees performing covered functions. During 2011 – 148 random tests were pulled companywide, consisting of the following types: 26 pre-employment, 110 random, 8 post accident and 4 return to duty.			
.3 .105(b)	3. Does the company conduct post-accident/incident drug and alcohol testing for employees who have caused or contributed to the consequences of an accident/incident? Enter the position/title of the employee who would make the decision to conduct post-accident/incident testing in Comments below.	X		
Comments	Cascade conducts post accident testing on those that have caused or contributed to the consequences of an accident or incident. The employees who would make the decision to conduct post accident testing are Bellingham: Rick Kelln – District Operations Manager, Kathy Bergner – District Manager, Mt Vernon: Ted McCammant – District Operations Manager, Tiffany Urland – District Manager, Bremerton Russ Iverson – District Operations Manager, Rick Coy – District Manager, Aberdeen: Steve Sorenson – District Manager & Longview: Tom Wilson – District Manager. Region Managers - Chanda Marek & Dave Grunhurd and Bob Harris – Manager Human Resources have oversight for the region and would be consulted by a manager during post accident reviews.			
.113(c) .117(a)(4) .227(b)(2) .241	4. Does the company provide training for supervisors on the detection of potential drug abuse (minimum 60 minutes) and alcohol misuse (minimum 60 minutes)?	X		
Comments	Supervisor training is performed at the time of hire and periodically during a manager's career. Training for Harris, Marek & Kelln, McCammant, Iverson, Wilson was completed on 8/29/2007. Training for Bergner was on 12/15/2010, Grunhurd was on 10/27/08, Urland was on 10/20/10, & Coy on 12/19/10.			
.3 .113(b) .117(a)(4) .239(b)(11)	5. Does the company give covered employees an explanation of the drug & alcohol policies and distribute information about the Employee Assistance Program, including a hotline number? Provide details in Comments below.	X		
Comments	The Company provides employees a copy of the Alcohol Misuse Prevention Plan and Anti Drug Plan at the time			

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	<p>of hire. Information on the Employee Assistance Plan is provided to employees at the time of hire and via communications during district safety meetings. Employees are also provided the EAP hotline number through communications and district postings. An EAP brochure was distributed to employees in March 2011 and the next brochure will be distributed to all employees in April 2012. Educational information on the Drug and Alcohol program is distributed or discussed annually with employees at district safety meetings. Most recently CNG distributed the US Department of Transportation pamphlet titled “What Employees Need To Know About DOT Drug & Alcohol Training”.</p>			