



Item 50, Number 4: State recognized Holidays

- (1) Legal holidays are designated by statute.
- (2) The following are legal holidays as established by [RCW 1.16.050](#) and covered by the CBA in Article 10.1-2.

Holiday	Date Observed
New Year's Day	January 1
Martin Luther King Jr.'s Birthday	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
The day immediately following Thanksgiving day	Fourth Friday in November
Christmas Day	December 25