

PHMSA Pipeline Drug & Alcohol Questions

Instructions

1. Use in conjunction with Unit inspections
2. Interview the primary operator contact for the Unit inspection you are conducting and enter their responses. Do not request the operator substance abuse expert to provide responses to these questions.
3. Send completed form to stanley.kastanas@dot.gov

Name of Operator	Avista Corporation	Op ID #	31232
Inspector	Patti Johnson	Unit #	Headquarters
Date of Inspection	9/4/2012		
Inspection Location City & State	Spokane, WA		
Operator Employee Interviewed	Randy Bareither, Sandy Bailey	Phone #	(509) 489-0500
Position/Title	Compliance Manager		
Operator Designated Employer Representative (DER), (a.k.a. Substance Abuse Program Manager)		Sandy Bailey	
DER Phone #	509 495-4811		

§199	Pipeline Safety Regulations Drug and Alcohol Testing	Yes	No	Does Not Know
.3, .101 .201, .245	1. Does the company have a plan for drug and alcohol testing of employees and contractors performing, or ready to perform, covered functions of operations, maintenance, and emergency response?	x		
Comments	Outside vendor, National compliance Management Services, Inc. They review all contractor drug and alcohol programs. Most large contractors work for all utilities and send information to National Compliance Management Services quarterly. Smaller contractors sign an Avista contract and are referred to national Compliance Management Services for evaluation. National Compliance contacts Avista when programs are approved. Avista has procedure in the Drug and Alcohol manual.			
.3 .105(c) .225(b)	2. Does the company perform random drug testing and reasonable suspicion drug and alcohol testing of employees performing covered functions? For random drug testing, enter the number of times per year employees are selected and the number of employees in each selection in Comments below.	x		
Comments	Random. MIS indicated average pool size for gas is 338. Minimum 25% tested for year. Year to date have done 48 random testing. Total is 75 and includes pre-employment 23, follow up 4 test.			
.3 .105(b)	3. Does the company conduct post-accident/incident drug and alcohol testing for employees who have caused or contributed to the consequences of an accident/incident? Enter the position/title of the employee who would make the decision to conduct post-accident/incident testing in Comments below.	x		
Comments	Yes, in procedure. On call supervisor makes decision during off hours. Policy is: if in doubt, get drug and alcohol test.			
.113(c) .117(a)(4) .227(b)(2) .241	4. Does the company provide training for supervisors on the detection of potential drug abuse (minimum 60 minutes) and alcohol misuse (minimum 60 minutes)?	x		
Comments	Yes, training is on line. Documented in training record. There is a list of manager/supervisor and their training date as well as in the personnel file. Reviewed some training material and supervisor list. VP (upper management) not included. Training stops at 1 st level of management.			
.3 .113(b) .117(a)(4) .239(b)(11)	5. Does the company give covered employees an explanation of the drug & alcohol policies and distribute information about the Employee Assistance Program, including a hotline number? Provide details in Comments below.	x		
Comments	Drug and Alcohol requirements are on application. Before hire Pre-employment drug and Alcohol test. If pass, they get hired and receive policy with EAP and hotline number during orientation. This is on line.			